MAKERERE UNIVERSITY

# MEMORANDUM OF UNDERSTANDING

## BETWEEN

## MAKERERE UNIVERSITY ON BEHALF OF ITS COLLEGE OF BUSINESS AND MANAGEMENT SCIENCES

## AND

## ALBA PROFESSIONAL BUSINESS SCHOOL LIMITED

*For Institutional Collaboration*

**DRAWN AND PREPARED BY:**
DIRECTORATE OF LEGAL AFFAIRS,
MAKERERE UNIVERSITY
PLOT 33, EDGE ROAD
P.O. BOX 7062
KAMPALA

## MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING (hereinafter referred to as the "MoU") is made and entered into this 29th day of September 2026.

**BY AND BETWEEN**

**MAKERERE UNIVERSITY on behalf of its College of Business and Management Sciences** having its address at Makerere Hill Road, Wandegeya, P.O Box 7062, Kampala, Uganda, (hereinafter referred to as **"MAK"** which expression shall whenever the context so admits include its agents, assignees, employees and successors in title) on the one part;

**AND**

**ALBA PROFESSIONAL BUSINESS SCHOOL LIMITED**, a company incorporated under the laws of the Republic of Uganda, having its address at Buganda Road, P.O. Box 109675, Kampala, Uganda (hereinafter referred to as **"Alba"** or "the Partner", which expression shall whenever the context so requires include its agents, assignees, employees and successors) on the second part;

'**MAK**'and '**Alba**' are hereinafter individually referred to as a "Party" and collectively as "the Parties."

**RECITALS**

**WHEREAS** MAK is a leading institution of higher learning in Uganda operating under the Universities and Other Tertiary Institutions Act of 2001, Laws of Uganda and providing innovative teaching, learning, research and training services responsive to National and Global needs;

**WHEREAS** MAK has extensive experience, including in research and training in technology, public health, welfare, environment, mobility and would like to engage in collaborative research and innovations to deliver quality products and services so as to provide solutions to community problems through research and innovation;

**WHEREAS** MAK engages in projects and solutions that are relevant to inform the objectives and mandate of the University in line with Government of Uganda aspirations and thereby provides services responsive to the national agenda.



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**WHEREAS** Alba is a professional training and capacity-building institution whose activities include professional accountancy education, executive and strategic leadership training, taxation training, research, consultancy, and career development support;

**AND WHEREAS** the foundation and aspirations of the Parties reflect mutual academic, professional training, research, consultancy, student development and programmatic interests that require the establishment and enhancement of collaborative and cooperative efforts;

**AND WHEREAS** the parties wish to cooperate and collaborate in order to effectively execute their institutional mandates.

**AND WHEREAS** the parties desire to enter into this MoU setting forth the terms and conditions of their cooperation and collaboration;

**NOW THEREFORE**, it is **HEREBY AGREED** as follows:

**Article 1: PURPOSE**

a) The Parties intend to formalise their institutional collaboration and cooperation to leverage each other's respective strengths, experience, technologies, methodologies, investments, opportunities and resources to achieve shared and complementary goals.

b) Specifically, the Parties shall collaborate in professional training and capacity building; delivery and promotion of CPA and ACCA professional courses; engagement with the Makerere University Accountancy Bureau (MUAB) and its activities; internship, post-study training and volunteering placements; joint research and consultancy; and delivery of relevant short courses and executive education.

**Article 2: TERM**

a) The Term of this MoU shall commence on the date of execution hereof and expire after a period of five (5) years.
b) The MoU may be renewed upon mutual written agreement by the Parties.

**Article 3: OBJECTIVES OF THE PARTIES**

The Parties undertake in this MoU, in collaboration, to fulfil the following objectives:

a) To promote access to high-quality professional accountancy training, particularly CPA and ACCA programmes, subject to applicable professional-body requirements and the Parties' respective institutional policies.



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b) To establish structured collaboration with MUAB, including participation in mutually agreed professional, academic, mentorship, career-development and student-engagement activities.

c) To facilitate internship, post-study practical training and volunteering placement opportunities for eligible students and graduates, subject to availability, selection requirements and the policies of host institutions.

d) To undertake joint research, consultancy, publications and knowledge dissemination in financial markets, taxation, financial inclusion, Small and Medium Enterprise (SME) finance and capacity building, entrepreneurship, risk management, human resource consultancy, accounting and finance, and procurement.

e) To jointly develop and deliver short courses, seminars, workshops and executive education in areas such as executive and strategic leadership, taxation, accounting and finance, risk management, entrepreneurship, procurement and other mutually agreed areas.

f) To promote knowledge exchange, professional networking and cooperation between the Parties, students, alumni, professional bodies, industry and other relevant stakeholders.

g) To identify and pursue resource-mobilisation and partnership opportunities that support agreed training, research, consultancy and capacity-building initiatives.

**Article 4: SCOPE OF THE MEMORANDUM OF UNDERSTANDING**

a) This MoU is solely intended to provide a framework of collaboration between the parties and shall not to be deemed to be a contract creating legal and/ or financial obligations and/or any other relationships between the Parties.

b) Nothing in this MoU creates, implies or evidences any agency or employment or joint venture between the Parties, nor the relationship of principal and agent. Neither Party has any authority to make any representation or commitment, or to incur any liability, on behalf of the other.

c) Each party shall retain the right to implement programs and activities in its individual capacity. However, all collaborative programs, activities and projects under this MoU shall be implemented under separate agreements/ addenda, subject to availability of funds and the pre-approval of both parties in line with their respective policies.



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d) Each party shall remain fully autonomous. The Parties are entering into this MoU but maintain their own separate and unique missions, mandates and systems.

e) The relationship between the Parties shall be guided by principles of best practice which include inter-alia; Transparency, Accountability, Consistency, Continuous communication and respect for the values espoused by each Party.

f) The Parties shall at all times respect and protect the reputation of each other in all activities that they undertake, and in so doing shall inform each other in advance of any activities that may bring the other party into disrepute.

g) Nothing in this MoU shall be construed as superseding or interfering in any way with any other agreements or Contracts relating to each Party and Third Parties.

h) The Parties shall, in the implementation of this MoU, comply with all applicable National Laws, Regulations, Orders and other requirements, and their institutional policies as revised, updated or reissued from time to time.

i) The Parties may expand their areas of co-operation to other areas of interest on mutual understanding.

**Article 5: RESPONSIBILITIES OF MAKERERE UNIVERSITY**

MAK shall:

a) Provide competent academic staff, technical personnel and eligible students to participate in mutually agreed activities under this MoU, subject to university policies and availability.

b) Identify and recommend suitable academic units, student associations, including MUAB, and partnership opportunities relevant to professional training, research, consultancy and student development.

c) Facilitate, where approved, engagement with students and staff for CPA and ACCA awareness, professional development, mentorship, seminars, workshops and other agreed activities.

d) Collaborate in identifying eligible students and graduates for internship, post-study training and volunteering opportunities, subject to applicable University and host-institution requirements.

e) Participate in the design and implementation of joint research and consultancy assignments in the agreed thematic areas.



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f) Work with Alba to identify funding, industry and professional partnerships that may support mutually agreed activities, subject to the University's policies and approvals.

g) Promote approved joint activities through appropriate University channels, with each use of names, marks and logos subject to prior authorisation.

**Article 6: RESPONSIBILITIES OF ALBA PROFESSIONAL BUSINESS SCHOOL LIMITED**

Alba hereby undertakes to do the following for purposes of this MoU:

a) Provide qualified trainers, facilitators and technical experts for mutually agreed CPA, ACCA, executive education, taxation and other professional short-course activities, subject to applicable accreditation and professional-body requirements.

b) Develop and share proposals for professional training, seminars, mentorship, career-development and capacity-building activities for consideration and approval by MAK.

c) Engage with MUAB in approved activities, including professional awareness sessions, career talks, mentorship, networking and skills-development initiatives.

d) Use reasonable efforts to identify and facilitate suitable internship, post-study practical training and volunteering placements for eligible students and graduates through Alba and its professional or industry networks, subject to availability and host requirements.

e) Provide technical expertise and participate in joint research and consultancy assignments in financial markets, taxation, financial inclusion, SME finance and capacity building, entrepreneurship, risk management, human resource consultancy, accounting and finance, and procurement.

f) Collaborate with MAK in resource mobilisation, budgeting and development of proposals for mutually agreed activities, with financial commitments to be governed by separate written agreements or approved budgets.

**Article 7: AREAS OF COOPERATION/ COLLABORATION**

a) Resource mobilisation for mutually agreed professional training, research, consultancy, student-development and capacity-building initiatives; funds shall be governed by the applicable financial policies of both parties



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b) Joint professional training and capacity building, with particular focus on CPA and ACCA programmes, and other professional accountancy and finance-related learning opportunities, subject to applicable professional-body requirements.

c) Collaboration with MUAB through mutually approved seminars, career talks, mentorship, professional networking, competitions, conferences and other student-development activities.

d) Facilitation of internship, post-study practical training and volunteering placements for eligible students and graduates, subject to availability, merit, host-institution requirements and separate placement arrangements where necessary.

e) Joint research, consultancy, publication and outreach in financial markets, taxation, financial inclusion, SME finance and capacity building, entrepreneurship, risk management, human resource consultancy, accounting and finance, and procurement.

f) Joint development and delivery of short courses, executive education, seminars and workshops in executive and strategic leadership, taxation, accounting and finance, risk management, entrepreneurship, procurement and other mutually agreed areas.

g) Exchange of academic, professional and technical information, expertise, methodologies and good practices within acceptable institutional structures, confidentiality requirements and policies.

h) Strengthening networking and identifying partnership opportunities with professional bodies, industry, government, development partners and other institutions in areas of mutual interest.

i) Coordination of activities under this MoU by contact persons designated in Schedule A and Schedule B; provision of accountability for mutually utilized funds; acknowledgement of both Parties in approved joint research, publications and training outputs; and any other mutually agreed area that promotes the objectives of this MoU.



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**Article 8: CONFIDENTIALITY**

a) In this MoU, "Confidential Information" means all information previously or subsequently disclosed to the parties or observed by the parties that relates to this MoU that is identified as being proprietary and/or confidential; or, by the nature of the circumstances surrounding its disclosure, reasonably ought to be treated as proprietary and confidential.

b) Information and data that is considered proprietary by either Party and which is delivered or disclosed to the other Party subsequent to execution of this MoU shall be held in confidence by the receiving Party.

c) Such information in (a) above shall be disclosed only to those of its employees or authorised representative(s) having any responsibility for the performance of this MoU. The information shall be applied only for the use envisaged under this MoU.

d) No party or its agents/assignees or successors in title to this MoU shall, during its term and/or after its expiration, disclose any proprietary or confidential information relating to the contents or its related activities, without prior consent of both parties except as required by law.

e) This clause will not extend to information that:

i. is or becomes publicly known other than through any act or omission of the receiving party;

ii. was in the other Party's lawful possession before the disclosure;

iii. is lawfully disclosed to the receiving party by a third party without restriction on disclosure;

iv. is independently developed by the receiving party, which independent development can be shown by written evidence; or

v. is required to be disclosed by law, by any court of competent jurisdiction or by any regulatory or administrative body.

f) Each Party will ensure that all persons to whom it discloses any confidential information of the other Party are aware, prior to disclosure, of the confidential nature of the information and that they owe a duty of confidentiality to the other Party.

g) This clause shall continue to operate even after termination of this MoU.



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**Article 9: TERMINATION**

a) Either Party may terminate this MoU upon issuance of a Sixty (60) day notice in writing to the other Party.

b) Notwithstanding the above provision, activities and transactions that are ongoing before and/or during the process of termination shall continue as if there is no process of termination and the provisions of this MoU shall continue to operate until such pending activities and transactions are completed, unless otherwise agreed in writing.

**Article 10: AMENDMENT**

No amendment to the terms and conditions governing this MoU shall take binding effect on the parties without the same first having been reduced into writing and both Parties appending their signatures and or seal.

**Article 11: GOVERNING LAW**

This MoU, its meaning and interpretation, as well as the relationship between the Parties, shall be governed by and construed and enforced in accordance with the Laws of the Republic of Uganda.

**Article 12: DISPUTE RESOLUTION**

a) The Parties hereby agree to use every effort and endeavour to settle amicably any dispute or difference of whatever nature arising out of or in connection with this MoU.

b) To this end, the disputing Parties shall each promptly but in any case not later than fourteen (14) days from the date when the dispute arose appoint representatives in writing who shall meet and attempt to resolve any dispute arising between them.

c) If an amicable settlement cannot be achieved within 45 days from the date when the dispute or difference arose, the MoU shall stand terminated without any formalities being required.

**Article 13: PRIVILEGES AND IMMUNITIES**

Nothing in this MoU or any document or arrangement relating thereto shall be construed as constituting a waiver of any statutory privileges, rights or proprietary interests of the Parties or conferring any such rights or privileges to either Party.

**Article 14: INTELLECTUAL PROPERTY**

a) Each Party shall have ownership rights to the intellectual property produced and achieved by that Party and its employees in the course of implementing this MOU.



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b) When parties have jointly contributed to the development of intellectual property which cannot be divided, each party's share shall be proportional to its respective intellectual contribution to the development and creation of that intellectual property. In such cases, a joint ownership agreement shall be entered into between the parties.

c) The joint ownership agreement should as a minimum include a definition of the relevant intellectual property and a detailed description of how it shall be protected, defended, managed, funded and used.

d) This Article shall continue to operate even after termination of this MoU.

**Article 15: FORCE MAJEURE**

a) No failure or delay by the Parties hereto in the performance of any obligation herein contained shall be deemed a breach of this MoU , nor shall the same create any liability as a result of any force or cause beyond the control of the affected party including acts or omissions of any Government, compliance with Laws, Regulations, Court Orders and or requests of any Governments, fire, storm, flood or earthquake, war, rebellion, revolution, riot, strikes or lockouts.

b) A Party Experiencing a Force Majeure situation shall immediately and, in any case, not later than Seven (7) days give notice of the circumstances of the situation to the other Party.

c) In the event that an event of force majeure occurs which prevents the performance of any obligation by a party, the performance of any such obligation, directly, indirectly or consequentially affected by the event of force majeure shall be postponed for such time as the performance is possible.

d) The parties undertake to employ all reasonable efforts to minimize, reduce, and mitigate the effect of any delay occasioned by an event of force majeure.

e) The Parties shall agree on a time limit in the event that the adverse conditions persist and if no remedy can be reasonably found, the MoU may be terminated in writing.

**Article 16: MISCELLANEOUS PROVISIONS**

a) Any notice, request or submission required to be given by a Party under this MoU shall be given in writing, and shall be deemed to be sufficiently served if delivered by hand or sent by recognized courier, registered mail, electronic email to the respective parties as follows:



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In the case of MAK to:

The Vice Chancellor
Makerere University,
Makerere Hill Road, Wandegeya
P.O. Box 7062
Kampala, Uganda
Email: vc@mak.ac.ug

With a copy to:

The Dean, School of Business
College of Business and Management Sciences,
Plot 51 Pool Road
P.O. Box 7062
Kampala, Uganda
Email: deanbiz@bams.mak.ac.ug

In the case of **ALBA** to:

The Director
Alba Professional Business School Limited
Buganda Road
P.O. Box,109675
Kampala, Uganda
Email: aprofessionalacademy@gmail.com

Or to such other address as either Party may from time to time, by notice, designate. Any such notice shall be in the English language and shall be deemed (in the absence of proof to the contrary) to have been received and given, in the case of hand delivery, at the time of delivery, and in the case of post, seven (7) days after posting it, and in the case of email upon sending.

b) The Parties shall not assign or transfer or purport to assign or transfer any of their rights or obligations under this MoU without the prior written consent of the other Party.

c) None of the Parties shall use the name, logo, likeness, trademarks, image or other intellectual property of the other Party for any advertising, marketing, endorsement or any other purposes without the specific prior written consent of an authorised representative of the other Party as to each such use.

d) Neither Party shall be liable for damage or injury caused by the negligent acts of the other Party or its agents.

e) The provisions of this MoU are severable, and if any provision is found to be invalid, void or unenforceable, the remaining provisions shall remain in full force and effect.



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**IN WITNESS WHEREOF** the parties hereto have set their hands and seals hereunto on the day, month and year first above written.

For **MAKERERE UNIVERSITY**

Prof. Barnabas Nawangwe
**VICE CHANCELLOR**

OFFICE OF THE VICE CHANCELLOR
29 SEP 2026
P. O. BOX 7062, KAMPALA
MAKERERE UNIVERSITY

Date_____

In the presence of:

Yusuf Kiranda
**UNIVERSITY SECRETARY**

Prof. Edward Bbaale
**PRINCIPAL, COLLEGE OF BUSINESS AND MANAGEMENT SCIENCES**

For **ALBA PROFESSIONAL BUSINESS SCHOOL LIMITED**

Beatrice Wanyirigira
**DIRECTOR**

ALBA PROFESSIONAL BUSINESS SCHOOL
APBS
24 SEP 2026
Sign.....
www.alba.ac.ug

Date 24/09/2026

In the presence of:

24/09/2026

Joanitah Namulindwa
**COMPANY SECRETARY**



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**Schedule A**

| MAK Contact Person | Designation | Email Address | Contact |
|---|---|---|---|
| Assoc. Prof. Godfrey Akileng | Dean, School of Business | gakileng@gmail.com | +256 771 874220 |
| Dr. Eric Nzibonera | Head, Department of Accounting & Finance | ernzibonera@gmail.com | +256 772 668533 |
| Dr. Martin Bakundana | Coordinator, Professional Programs & Partnerships (PI) | mbakundana@gmail.com | +256 744 327083 |

| ALBA Contact Person | Designation | Email Address | Contact |
|---|---|---|---|
| CPA Beatrice Wanyirigira | Director | wanyirigirabeatrice @gmail.com | +256 750947527 |



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